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Roger Williams University

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MISS VIRGINIA SIDES said that "the action I took was administrative and has nothing to do with personalities." Sides feels that the past was not complete enough for the community to talk. She also believes that RIZZINI and McKENNA may not like the presidential decision. 

Independent Decision
The "former administration essentially isolated the president on a day to day basis," said President Virginia Sides last week during a QULL interview. "The action I took is administrative and has nothing to do with personalities." She went on to say that "I also see some recognition as a fundraiser." The old system made it difficult to attain administration. The new administration will eliminate staff meetings. In the past, these did not satisfy the president, the new function will," said Sides.

Sides also said that she made the decision to reorganize the administrative independently and the decision "just came as a surprise. We are talking about administrative reorganization to get things done quickly. An example of this decision making policy was the decision of Dr. Swanson. It was handled abnormally" said Sides, "no one handled it." Under the "layered structure" problems did not get to the president until after a long time.

Reasons For Job Changes
Miss Sides said that she was "isolated" from the rest of the college "on a day to day basis." She said she had no procedures. For example, "Public Relations reported through the Dean of Administration" said Sides, "She (Calderoni) needs one on one with me to report her president." Sides is changing Dr. Wildes' title because of all the things he has responsibility for said Sides. The Director of Personnel was the only person to report through Dr. Wildes. Sides feels that the new position should have immediate access through the academic department.

Sides has changed who the Dean of Administration is. She reports to, "because many of the things he do are administrative functions." Sides said that she was "directly" to the president. "Wildes was . . ." so" said Sides. The college is now parallel commented Sides. "This is an academic institution. Since the President is the paramount, the person in charge of the educational program is the number two man."

The president fully believes that Mr. Rizzini and Mr. McKenna are in cordial support that I can make this decision. They have been simply superb. Sides also said that "Support has been superb."

When asked whether or not they were the only one to make this decision, she said that space is in question at the college. Public Relations may get his office, but added, "I'm not planning any open movement at the moment." Sides also commented that, "McKenna will not retain his office." She said that is in question at the college. Public Relations may get his office, but added, "I'm not planning any open movement at the moment." Sides also said that "was hired by the Board of Trustees to make decisions to the best of my ability."

MR. ROBERT McKENNA said that Miss Sides "has abolished the job of Dean of Administration." He said that "the decision was arbitrary." McKenna then went on to say that "I personally prefer the organization we had before and the people who run it." McKenna was asked if the reorganization of the college was going to be an insult to individuals. She said that "I know I had no input from most people did not."

More Input
Mr. McKenna added that he felt it entirely appropriate that President Sides, being involved with RWC less than one year should make such a monumental decision with such importance and involvement as she did. "If I was president, I would have had more input from individuals." McKenna then went on to say that "I personally prefer the organization we had before and the people who run it."

What was the old "structure" of the college? McKenna answered, "We had a President who was an external person who was perhaps doing the development for the college during the fundraising for the college working externally with the college. That's the former President's concept of the President. And then he was an individual person, in this case the Executive Vice-President who ran the college internally. The President has decided that this structure is not best for Roger Williams. She prefers to have an executive president and that's what her decision was.

Not Unqualified
McKenna was asked if he feels the reorganization is going to be in the best interest of the college. She said that "I think that the people who have been reassigned are unqualified. I believe we have a good team. We have a lot of dedicated people. They now have you have that concept of the external president, managing a fund raising sort of President, then just about any structure make sense."

But McKenna concludes, "I prefer the college the way it is now, I think that's the old "structure" of the college."

As Dean of Administration, Mr. McKenna went on to say that he has been in charge of both the President and with President-Sides. The Quill asked if he had been unqualified for the job he is now doing. "Yes," he said, "I thought it was pretty excellent." McKenna then asked if the change in administration will change his relationship with the president. Oh no, if it has not change I don't think I will be working more closely with the President."

McKenna was asked if the reorganization of the college was going to make his future outlook for RWC, "I saw before this that the college was going to be a success. We have a long way to go. We have had huge deficits some three years ago. Last year we had a small deficit. Just off the top of my head I was certain that the college will improve even further, financially. Things are improving if the President is successful in raising the money, then I think our horizon is bright."

McKenna continues, "The major thing here at the college is that we think our horizon is bright. I think our horizon is bright."

The college has been threatened many times. I can say that we have faced it. We have been a junior college then, and RUC just was opening. The college scared us to death. However, we now just knew it was the end of Roger Williams. A few years later we became a senior college. Things looked bright, and finally we
opened this campus. Then all at once the enrollment began to pick up and my place was saved again,” McKenzie concludes. “We had a faculty member who had been here for a long time. But in the meantime our campus was always going to be a good job. So in that respect I didn’t like it.”

When asked whether this change in the outlook toward the college, it was said, “that I don’t know. I can’t say whether it does or does not.”

Relationship Will Remain
“Miss Webber will be in charge of the Physical Plant, used to report to Mr. Rizzini, now to Mr. Fagan,” McKenzie writes. “Executive Vice President, Mr. William Rizzini, ‘I will report to Mr. Rizzini, I believe, and at times when Mr. Rizzini is not present within the structure of the executive vice president.’”

Not commented on the reorganization, this way, “I think that Mr. Rizzini will be in charge of the organization of the college; a lot of things I am not certain in this direction. I have streamlined it for the benefit to the college to make sure that the work can be done and utilized people in the college can be made in a place where they can use their capacities to their best abilities.”

When asked whether the changes would affect the faculty, McKenzie commented that it, “doesn’t effect my job, I just continue to do my job. I know about the changes and there really is no effect on my department or what I have to do.” When asked how Mr. Rizzini will always remain the same faculty member, “I don’t report to a different person other than the President.”

Those who will still be under Mr. McKenzie’s supervision commented later that the college will have an extra administrative shuffle. These comments are presented below:

Action ‘Uncalled For’
Chancellors’ Committee Director, said, “Everybody that has worked with Dean McKenzie knows that he is one of the best people for the college and for the students in the college. I am very pleased with work for him just feels badly that this should have happened to a good man.”

On going to say that McKenzie demotion is “bad for the students, its going to be bad for the college.”

Killevy also commented on her reaction to the macro change, saying, “Well, during this time, I have been absolutely of the superinvisi in special events. I think he is just going to be taking over the college’s responsibility, like being supervisor in all of his responsibilities, and when he is finished, who is the supervisor, who is the one who has to take the job? I am just going to be closer”, Killevy said. “The college will have to happen to (McKenna).”

Mr. Peter DiSarro, Manager of the Student Center, said that, “In some respects, it seems very unfair on the choice of the McKenzie demotion. DiSarro said that if up now, this decision has affected his views toward the college, “we may be in the wrong,” DiSarro said, “as just as everybody else is.“

DiSarro also commented on McKenzie’s working relationship: “Mr. McKenzie and I have always worked together and we always worked close in every decision. Now I guess I will see more.”

When asked whether McKenzie would continue as the ad manager, McKenzie wrote, “as far as I can see, it thinks, will not be called for!” When asked whether this change in the outlook toward the college, it was said, “that I don’t know. I can’t say whether it does or does not.”

In regards to McKenzie demotion, DiSarro said, “Well, I don’t like it because I believe in what Mr. McKenzie and I have been doing for the last five years.”

EXECUTIVE VICE PRESIDENT WILLIAM RIZZINI commented last week that despite the reorganization, the college will continue to love R.W.C. It think it is a good thing to do this, “the lines of authority, in other words who reports to who, have been outlined.”

Admiration Continues
“I love Roger Williams College. I think it is a good thing that Rizzini put in the organization. This institution, in other words who reports to who, have been outlined.”

MR. JOSEPH FAGAN gained a new title as BUSINESS MANAGER. “The college, I think it is a good thing that Rizzini put in the organization.”

Promotion For Fagan
Anyone who was affected by the administrative re-organization, perhaps lower down on the administrative ladder, certainly just as important to effective administrative operations is Mr. Joe Fagan.

Mr. Fagan began serving the college two or three years ago when he was hired as the school’s Bookkeeper, a title that put him in a place where he could look into the financial status of the college. Mr. Fagan was an organizational chart, that is, a chart that is used to show the hierarchy of the college at one point. It could be done in any way. The chart is put in a place where it can be seen by all who work for the college.

“Everyone knows my responsibilities, “Rizzini commented. “It is not clear who was reporting to whom. My position in the college is that of the Executive Vice President, last year, after I left the position of the Executive Vice President, I was not the role of the Executive Vice President. I am the President today.”

“Since the president has come, administrative responsibilities were in a state of flux because it wasn’t quite certain who was reporting to whom. Prior to the arrival of the college’s new head, the college’s organizational structure was in a state of flux. I have been told of the contents of the restructure of the college.”

A statement that was made by Fagan was that he would not comment on his position. “I am not certain in this direction. I have streamlined it for the benefit to the college to make sure that the work can be done and utilized people in the college can be made in a place where they can use their capacities to their best abilities.”

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Doped Up, Drunk
Doped Up, Drunk is a movie that was released in 1977. The film was directed by Brian De Palma and stars Burt Reynolds and Sally Field. The movie is about a man who wakes up in a hospital after a car accident and discovers that he has been used as a test subject for a government Phoenix Project. The man goes on a mission to find out who and what is behind the Phoenix Project and enlists the help of a journalist to investigate the matter. The film is a blend of action, thriller, and science fiction elements. Doped Up, Drunk received mixed reviews from critics and audiences upon its release, with some praising its suspenseful plot and others criticizing its exposition and character development. The film has since gained a cult following and is considered a cult classic.
From Page Two

I don’t know. I’m really not aware,” were MISS ANNE CALDERALLA’s statements last week when asked to comment on the demotion of certain administrators. “I think whatever Miss Sides does is for the benefit of the college,” CALDERALLA said.

DEAN OF STUDENTS, MICHAEL SWANSON, was the only top level college administration not affected by the reorganization shuffle. SWANSON, concerned with “the ambiguities present in the memorandum,” is concerned with specific phraseology such as “report—time to time.”

From Page Two

these comments were made, the check out list in the Library for the Bryce-Lyons report states that Caldarella took the report out last July. In the report, there is a detailed chart of the organizational chart of the former structure.

I have a benefit for Roger Williams or for Miss Sides? “No, I think whatever Miss Sides does is for the benefit of the college.” Caldarella said.

From Time To Time

The Dean of Students, Dr. Michael Swanson, had previously reported to Executive Vice President Rizzi concerning all affairs connected with his office. In lieu of the administrative “streamlining,” Dean Swanson will not only continue reporting to Vice President Rizzi but in addition will be required to report directly to President Sides as the memorandum stated, “from time to time.”

In an interview last week, Dean Swanson stated his previous knowledge of the change was limited and he was greatly concerned with “the ambiguities present in the memorandum.” The phrase “from time to time” was not sufficiently clarified and the ambiguities present in the word “report” indicates no established distinction between verbal or written communication, according to Swanson.

Swanson further stated that the authority formerly vested in Vice President Rizzi is questionable and felt a need for a “more specified statement of policy regarding delineation of authority, responsibilities, and power to implement change.”

In regards to President Sides directly, he stated that the communication at all levels of the administration, Swanson commented that “Direct, day to day involvement vs. fact gathering must be the basis for comparison” in regard to the communication problem.

Swanson further expressed a need for “job descriptions outlining the responsibilities of the new positions, including Dean of the College, Director of Developments and Alumni Affairs and the Business Manager.”

Swanson concluded by stressing the major points he as Dean of Students is concerned with as being, the structure itself and it will affect the students, the ambiguity of the language, the impact such a change will have upon the authority of the “reorganized administrators” and finally the morality of the entire situation in regards to the personal level and the fairness associated with the streamlining alterations. Such a question of morality lies within the realm of individual decision and discretion, the question remains to be answered.

Informed Sources Speaks Well, informed sources have alleged that the President of the institution has acted well within her authority in making the administrative changes. President Sides has commented that she did in fact consult with the Chairman of the Board of Trustees of the college concerning the changes and that she also sent a copy of the memorandum outlining the changes to the individual members of the Board.

It has been noted that the oft referred to “Bryce-Lyons” report contained only recommendations made to the board by the evaluations team of three professors, which was chaired by professor Bryce-Lyons of Brown University. This report not only, evaluated the effectiveness of the former Gauvey administration but also addressed itself to the faculty of the Board of Trustees itself. Some of these recommendations have been adopted and implemented by the board and some have not.

To Page Four

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Of Newport

JAZZ CLUB

JAZZ BLUES

BOOGIE BALLYHO

Thurs.: SWEET PIE
Fri.-Sat.: The Young Actors

Jazz Club

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846-2948
PICKET LINES announced protest of students and teachers - few years ago when former President RALPH GAUVEY and his administration decided to cut 12 teachers from Roger Williams.

Student Officials Respond

By PHILLIS JORDAN
Staff Writer

As a result of the memorandum of the reorganization of the administration and had our President Virginia V. Sides, many students and professors can feel an upheaval within the college itself. Virginia Sides, as President of the college, has not only been a leader but also a symbol of change. Her appointment has brought forth a sense of reassessment and reevaluation of the college's structure.

Cavanna Responds

Michael Cavenaugh, President of the college, has made it clear that his administration will address the issues raised by the students. He has emphasized the importance of maintaining a strong relationship between the administration and the student body.

Miller Reacts

James Miller, President of the Student Senate, has expressed his support for Miss Sides and the administration. He has emphasized the need for unity and cooperation in the face of challenges.

From Page Three

A source has also noted that Miss Sides was appointed to her current position by the administration. She has been working closely with the President and Vice-President to ensure the smooth running of the college.

The Quill

Needs You

We Need Writers, Artists, Photographers, Tyiptsists

All are welcome to attend the Quill's IMPACT press conference today, Wednesday, March 2nd, 1977, at 1:30 in the Bay Room. This will be an opportunity to discuss the Reorganization of the Administration. President Virginia Sides, along with other administrators and officials will be present.

Head Resident Yonan Responds

Dear Miss Sides,

I am writing to express my support for your leadership and commitment to the college. As a resident, I have seen firsthand the positive impact your administration has had on the community. I believe that you are the right person to lead us through these challenging times.

Sincerely,

Robert Gabor Office Manager

Debbie Craven